## **ACCOUNTING:**

At, Hartwig, Norman & Shannon LLP, we provide comprehensive accounting services designed to simplify your financial management and help your business thrive. Our team of skilled accountants is committed to delivering reliable, accurate, and timely accounting solutions, allowing you to focus on what matters most—growing your business.

From day-to-day bookkeeping to more complex financial management, we offer a full range of services, including accounts payable and receivable, payroll processing, financial statement preparation, tax planning, and more. We understand that each business is unique, so we tailor our accounting services to meet your specific needs, whether you are a startup, a small business, or an established enterprise.

Our approach goes beyond just number-crunching—we take the time to understand your goals, offering insights and advice to improve cash flow, reduce expenses, and maximize profits. By keeping your finances organized and compliant with tax regulations, we ensure that you are in a strong position to make informed decisions and achieve long-term financial success.

Let Hartwig, Norman & Shannon LLP be your trusted partner in managing your accounting needs, and experience the peace of mind that comes with knowing your finances are in expert hands. Contact us today to discover how our accounting services can support your business's growth and financial well-being.